

# Hudson Pastoral Charge

## ANNUAL REPORT

2023

## Contents

- 1 Contents
- 2 Business Agenda
- 3 Minister's Report
- 4 Message from the Chair of Council
- 5 In Memorium;  
Baptism;  
Statistics
- 6 Pastoral Care Team Annual Report
- 7 Choir Report; Communications Report
- 8 Property Committee Report;  
Stewardship & Finance Committee Report
- 9 Worship & Fellowship Committee Report
- 10 Ministry & Personnel Committee 2023 Report  
Board of Trustees Report
- 11 Progress Report from Ad Hoc Committee on the  
Development of the Cote St. Charles United Church for the  
Permanent Use of the Hudson Pastoral Charge
- 12 Nominations Report
- 13 Choir Financial Report  
Outreach Committee Financial Report  
Fundscrip Financial Report
- 14 Cemetery Financial Report
- 15 Statement of Financial Operations, Income
- 16 Statement of Financial Operations, Outgoing
- 17 Cote Fund
- 18 Statement of Financial Position
- 19 Budget, 2024

# Business Agenda

Opening Devotion

Appointment of Chair and Secretary for the meeting and for Church Council 2024

Minutes of the Annual Meeting 2023

In Memoriam

Governance

Printed Reports for 2023

Presentation of Financial Report for 2023

Presentation of Budget for 2024

Appointment of Church Officer – Treasurer

Appointment of Independent Reviewer

Nominations to the Committees and the Board of Trustees

Other Business

Adjournment

Benediction

## Minister's Report

Are we there yet?

The question usually comes from the back seat, but it seems that right now the question comes from the front seat too – we are all wondering when we'll arrive in our "Promised Land". I have likened this time in our history before to the Exodus from Egypt – the image still holds true.

You may recall that the Exodus journey was not an easy one. It was a long one, for starters. When the people began, they had no idea how long it was going to take. And some of the time the people became discouraged – they even called into question God's presence. They wailed about a lack of food. They grumbled about poor water. They got distracted from God and made a calf out of gold that they worshipped.

We may have wondered if we were still on the path that God set for us. But we have known that God has been with us in each moment. We have grumbled at set-backs and delays, we have wailed when major obstacles have arisen. And yet – we have known that God has been with us in each moment, and we have not become distracted, and we have not bowed down to idols. We have persevered with the company of one another, and accompanied by God.

That is our faithfulness. And with that essential element, we have continued to be a community of faith. Sure, we have no permanent home, but we have a comfortable camping spot with all the utilities. (Those who camp know that there are camp sites with no utilities – and others with one or two or three. At St-James we have all three....) And so we manage – with the help of those who set up the "communion table" at the front, who set up chairs, who move the piano, and who put it all back again after worship. We manage.

But we yearn for that day when we will walk into the Cote Church. There, we will know the presence of God in our midst – and we'll have new challenges. Yet in the meantime: we still know the presence of God in our midst.

That presence is known because we gather together. In person or on-line. At the same time, we know that our financial picture for the next many months is very bleak – every donation is going to be treasured, every expense will be scrutinized. Your support – both by donations and by helping to "guide the ship" will be so significant in this period.

Looking forward to seeing you – as the presence of each one is a blessing to the whole community of faith. Join us – in person or on Zoom. Join us on Sunday morning, Wednesday morning or Wednesday evening. Or call for a visit. We are community. We are community of faith

Finally – a word of thanks for all the time given by so many – on committees, but also in so many other ways – to keep our community of faith whole and healthy.

Be well

*Kent Chown (Rev)*

## Message from the Chair of Council

Another year has come and gone, and we have much to be thankful for, and much to consider as we move forward into a new phase for our congregation.

Throughout the year, we continued to worship in the St. James Church Hall. It was a blessing to be together on a regular basis, both physically and on Zoom, and we were thankful for the addition of live music twice a month from Becky Fletcher and Daniel Benedetti, along with our choristers Lisa Van Egmond, Andrea Fraser, Barb Bowen, Gord Bowen and Joanne Crevier – and, of course, Kent Chown!

We joined our St. James friends for a Lenten Lunch in March, and again in May for a Joint Service. The St. James family continues to give us a warm welcome, and we appreciate the friendships that have been formed here.

Our tradition of connecting with Trinity-Anjou and Mount Royal United churches for summer services continued in 2023, and we were happy to renew old friendships and make new ones.

In 2023, another Wyman tradition returned to us. Lisa Van Egmond, along with Mona and John Van Egmond and countless others, put together a Spring Fling at the Cote Church site, with proceeds going to the Cote Development Fund. There were many other contributions to this fund, and we are most grateful!

And the Cote Construction project continues. Our delight with (finally!) receiving the construction permits from the Town of St-Lazare, was mitigated by a Stop Work order from the Town shortly after. At present, we continue to work with our architect, our contractor, and the Town to find solutions that will both be acceptable to them, and still be affordable. It is easy to become discouraged with the slow progress of our beloved project, but we remain hopeful and faithful that we will have our church home soon.

In the meantime, we are heartened by the continuing presence of core members in worship services, both live and on Zoom. We encourage other members and friends to join us also. I have heard from several members that are waiting “until the new church is built” to come back. Why not come back now? Being together matters as we look to the future. Worshipping together lifts each of us up. And we need to face the challenging year ahead together, supporting and encouraging one another. Together we will achieve our goal of having a new home for us all.

*Respectfully submitted,  
Margie Chesney, Chair*

## In Memoriam

Anand,	Ann Irene
Cluett,	Vivian
Freitag,	Karen
Frohloff,	Peter
Hodgson,	Norman
Humphys,	Robert
Hushion,	Donald
Mundie,	Peter
Peebles,	David
Rennie,	Lynne Marie (Balzer)
Wright,	Charles

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## Baptism

Martellacci,	Myles Clark
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### Hudson Pastoral Charge Statistics

Members transferred to this congregation

By Profession of Faith	0
By transfer	0

## PASTORAL CARE TEAM ANNUAL REPORT – 2023

MEMBERS – Rev. Kent Chown, Don Wood – Chair, Annelie Mitsche – Vice Chair, Sally Janson – Secretary, Nancy Warren – Card Ministry and Kimberley Race Hodgson.

We met five (5) times by Zoom: Feb. 7, Apr. 4, June 13, Sept. 12 and Nov. 21<sup>st</sup>.

Our Walking/Talking through Grief gatherings, headed by Annelie Mitsche, were held during the year. They met every Wednesday morning by walking or Zoom. These sessions continue to be a blessing for all those persons grieving a loved one. It should be noted that these walks or talks are not just for Members of HPC., but for anyone in our surrounding Communities. In September, 2023 this program celebrated its fifth (5<sup>th</sup>) anniversary. In that time not a single Wednesday was missed – though sometimes Zoom replaced the walking. If interested please contact Rev. Kent or Annelie. Thanks to Annelie and other members of the Team for organizing and making these sessions work.

Margie Chesney (Cacchione), continues to assist one of our Seniors for grocery shopping. Also, Margie and John go beyond the call of duty, and do some other assistance with tasks within our Senior's apartment. Thank you Margie and John for continuing to help in this valuable service.

We each have a Pastoral Care List of Shut Ins. Person's Ill, Lonely, Grieving, etc., from 6-8 Families that we are responsible for contacting on at least a monthly basis. Rev. Kent always, if possible, visits requests from the Congregation.

We have a Confidential Prayer List, where each of our Team Members say prayers on a daily basis. This is for shut ins., persons who are ill or grieving and other matters. Thanks to All our Members for being such dedicated Individuals in carrying out not only the responsibilities of their office, but for delegated responsibilities from time to time.

If you feel you may be interested in joining our Team, and you need more information, please contact Rev. Kent, Don or any member as listed at the top of this report.

Nancy Warren has been very busy this year in the Card Ministry. She has diligently mailed many cards including: Thinking of You – 10, Sympathy –6, Get Well Soon – 7, Happy Birthday –4, and Thank You – 2. A total of 29. Thank you Nancy for being a dedicated Member of Pastoral Care. Also, looking after all those cards that need to be sent with appropriate messages.

*Respectfully submitted,*

*Don Wood – Chair.*

## **Choir Report 2023**

The last few months of this year have been interesting for a handful of choir members! With the introduction of live music twice a month, performed by Daniel Benedetti and Becky Fletcher, around 5 choristers have joined the pianists to augment the services. Arrive, 10 minute warm up, and away we go! It has been fun for us and hopefully the congregation has enjoyed this time as well. So from Gord, Barb, Andrea, Joanne, Lisa and Kent.....remember, Keep on Singing!

*Respectfully submitted, Barb Bowen.*

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## **Communications Report 2023**

Members:

Chair – Lisa Van Egmond

Secretary – Doris Elliott

Rev. Kent Chown, John McArthur

We were saddened by the loss of Peter Mundie this year. We will cherish all the photos he took over the years.

This committee did not meet in 2023 but we still had communication with each other.

- There were a few newsletters sent out to the congregation throughout the year.
- Updates have been made weekly to the Facebook page regarding services.
- An information banner was set up at the site of the Cote Church in November with a link to a blog on the construction of the Cote Church. Thanks to Bill McDonald for making the stand.

Application for technology grants from Regional Council ended in December 2023 but Hudson Pastoral Charge will have until September to apply as we are renting St-James at this time. Grants are available for items such as microphones, monitors, cameras, etc.

Zoom continues to be a vital resource for our congregation. We continue to use it for our committee meetings. Even though we have a space at St-James to worship, we will continue our online presence every Sunday.

In the coming year we will continue to act as a supportive and technical resource.

*Respectfully submitted,  
Lisa Van Egmond*



## **PROPERTY COMMITTEE 2023**

Members: Carol Laws, Chair, Bill McDonald, Rev. Kent Chown, Sally Janson, Steve Shaw, Graham Cooke, Resource Gord Bowen.

2023 was another year without any Property Committee meetings. We did get the piano moved from Rosemary Angier's house to the Hudson Greenhouses. Thank you, Lisa, for storing it for us.

Hopefully things will be looking up for this coming 2024 year and we will once again be busy.

*Respectfully submitted, Carol Laws*

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## **STEWARDSHIP & FINANCE COMMITTEE ANNUAL REPORT 2023**

Chairperson: Mona Van Egmond Vice-Chair: Linda Kemerer

Secretary: Doris Elliott Treasurer: John Pichovich

Members: Rev. Kent Chown. Resource: Sally Janson, John Cacchione

Thank you for your loyal support and commitment to Hudson Pastoral Charge. Regrettably this committee accepted the resignation of Linda Kemerer this year. Our numbers are few and as all members are on Council, we did not meet as frequently as in past years. We are, however, able to present and approve the monthly financials at Council meetings. We were also saddened by the congregation's loss of Peter Mundie, who led this committee for many years and was always there to offer guidance.

Our deficit for 2023 was slightly less than predicted with many thanks to fundraising and donations. The coming financial year might seem quite bleak, but we have weathered many challenges in the past.

Unfortunately, many churches including Hudson Pastoral Charge over time have equated the word "stewardship" with "giving". We run "stewardship campaigns" to raise funds and pledges toward operational costs, building programs, or special projects. Because of this muddling of terms, many of us think of the question of "Am I a good steward?" as nothing more than "Am I giving enough?" (whatever "enough" means).

"And the Lord replied, 'A faithful, sensible servant is one to whom the master can give the responsibility of managing his other household servants. Luke 12:42-44

In 2024 we must continue to manage, value, and support each member of Hudson Pastoral Charge with hope and understanding.

*Respectfully submitted,*

*Mona Van Egmond,*

*Chair Stewardship and Finance Committee*

## WORSHIP AND FELLOWSHIP COMMITTEE ANNUAL REPORT FOR 2023

**MEMBERS:** Rev. Kent Chown; Jean Wood, Chair; Linda Kemerer, Vice Chair; Lisa Van Egmond, Secretary, Carol Laws, Mona Van Egmond RESOURCE – Barbara Dodds, Don Wood. Linda resigned from the committee for personal reasons. We wish her all the best and hope she may be able to join us again in the future.

Another year and we are “camping out” at Saint James Hall. Camping is fun but we are anxious to have our own place to worship on a regular basis. We are thankful to be able to worship in person at least.

We met six times this year -3 on ZOOM and 3 in person to continue organizing communion dates, special services for Lent, Easter, Thanksgiving, Remembrance Day, Advent and Christmas. We also helped to organize and celebrate a combined service with our friends at Saint James. This was indeed a special service for both congregations and was enjoyed by all.

As in previous summers we had combined services with Mount Royal and Trinity United Churches. This enabled all Ministers to have vacation times.

The work of our committee continues to function differently due to not having a church building and sanctuary, but we have made changes to “roll with the flow”! Our work has been mainly on Zoom.

We continue to hold our Wednesday night Reflections and Connections on ZOOM. This is a wonderful time for reflections on themes related to the Bible and modern day and we always have time for laughter – which is also good for the soul. Special services such as Ash Wednesday and Blue Christmas were held on Wednesday nights in place of Reflections time. You are welcome to join us on Wednesday nights!

Since Christmas Eve fell on Sunday, we cancelled the 10:30 service and arranged for services on Christmas Eve with the 7 p.m. service set for Saint James’ Hall in person and on Zoom. The 11 o’clock service was scheduled for ZOOM. Our tradition of giving Rev. Kent the Sunday off between Christmas and New Year was again put in place and Rev. Kent arranged a Zoom link with the churches we combine with in the summer so those who wished to attend a service could do so.

We have been very fortunate to have live music twice month for the year. We have enjoyed the variety with Daniel and Becky alternating and encourage more members to come join us for our services. Worshipping together gives us a closer feeling as a church family.

As always, we owe a major thank you to Rev. Kent for his wonderful leadership through these trying times and his tireless energy to have Zoom available even outdoors!

Thanks to all who participated through the year in many ways-reading scripture, doing the tech work for ZOOM, moving chairs around every Sunday morning. Your help enables Rev. Kent to work at the technology set up. Thanks to all committee members for their commitment and support as we moved through the year in very unusual circumstances. My motto is “many

hands make light work"! We see it every Sunday. As always, we would welcome new members to our committee as we look forward to having our new building ready for occupation.

*Respectfully submitted,*

*Jean Wood, Chair*

### **Ministry and Personnel Annual Report – 2023**

Members: Barb Bowen, Sally Janson, John Cacchione

The Ministry and Personnel Committee objective is to provide "security and stability, comfort and leadership" to our staff members. It is our honour to try to carry out this objective for our two staff members-- our minister, the Reverend Kent Chown and our administrator, Doris Elliott. These two people are very professional, both in leadership and in support for our congregation and community. Our staff provides us with the continuity we need as we adjust and move forward to our permanent home at the Cote Church.

*Respectfully submitted,*

*Sally Janson*

### **Board of Trustees Report**

**Members:** Kent Chown (Rev), Chair; Sally Janson, Secretary; John Pichovich; Gwen Perriard, Bill Young, John McArthur, Lisa Van Egmond

The Trustees grieve the loss of Peter Mundie, a dedicated Trustee for decades.

While the Trustees have not gathered frequently through this year, there have been meeting and there have been many motions passed by e-mail and telephone votes.

- Motion for signing the contract with Anomali Design Construction
- Empowering one member to continue to work on the cemetery expansion, including acting with the Town of St-Lazare
- Motion for signing a contract with the architect and an engineer
- Motions to respond to legal action by the Town of St-Lazare (fines)
- Motion to engage lawyers Me Camille Ingarao and Me Louis Beauregard

John Pichovitch continues to work on the cemetery expansion – there are many hoops to jump through!

As well, following the misunderstandings between the congregation and the Town of St-Lazare, the Town insisted that the Chair of the Trustees be the communications link, and that all meetings with the Town and the congregation would include the Chair as the legal representative of the congregation.

**Cemetery Report:** Sal Ilaqua, our manager, reports that there were 4 burial of ashes, 1 burial of casket. He also concluded the sale of 7 cemetery plots. There was also the completion of 1 foundation.

*Kent Chown (Rev)*

*Chair, Board of Trustees.*

## **Progress Report from Ad Hoc Committee on the Development of the Cote St. Charles United Church for the Permanent Use of the Hudson Pastoral Charge**

Hello Everyone,

2023 was a year of downs and ups (and downs again) for the ad hoc committee. We have been working non-stop, and there is progress. That being said, sometimes progress is more difficult to see.

Most importantly, we lost Peter Mundie, a real supporter and active participant with a huge heart, and lots of experience with Property and Finance. We are counting on him to keep guiding us. We just need to be prepared to sit and listen for him.

On a positive note, we received a building permit, and we also selected a general contractor to perform and manage the work. Anomali Designs has been very supportive and helpful.

Also, the congregation has donated \$50,000 towards the building fund.

On a negative note, there was a misunderstanding with the Town of St. Lazare regarding the level of deconstruction required before we could start building up. To that end, when the old structure was removed, on November 28, the Town issued a stop work order, and rescinded our building permit.

We had not been aware that the Côte St. Charles United Church was listed by the Government of Québec as having Heritage status. This is leading to significant discussions with the Town of St. Lazare regarding the materials used for the reconstitution of the appearance for the new construction.

Since then, the committee has been working extraordinarily hard to sort things out with the Town of St. Lazare. Moving into 2024, we have prepared material, and provided it to the CCU (town planning advisory committee), for their concurrence before going back to Town Council in March.

We will, of course, provide news as soon as we receive it.

That being said, this set back has had repercussions financially. We are working with the Church Council to make sure that we are minimizing the impact, but the effect is not insignificant. The impact is in the order of an additional \$50,000. We are looking at all options to reduce that, so please bear with us.

Lastly, I would like to thank all of the members of the Ad Hoc Committee. The resilience as we work through this has been extraordinary. All of us have surely been thinking about throwing in the towel at some point, but we cannot at this point. The stakes are too high.

*Respectfully submitted,*

*Martin Smith*

## Nominations

Name	Position
<b>Council</b>	
Rev. Kent Chown	Minister
Vacant	Chair
Doris Elliott	Secretary
Vacant	Treasurer
Vacant	Outreach
Vacant	Worship/ Fellowship
Vacant	Ministry & Personnel
Vacant	Property
Vacant	Communications
Vacant	Trustees
Vacant	Stewardship/Finance
Vacant	Pastoral Care
Vacant	Choir
Vacant	Regional Rep.

### Outreach Committee

Rev. Kent Chown	
Margie Chesney	
Barbara Dodds	Resource
Nathalie Paul	Resource
Inga Lawson	Resource
Anne Tetro	Resource

### Worship & Fellowship Cmte

Rev. Kent Chown	
Jean Wood	
Lisa Van Egmond	
Carol Laws	
Mona Van Egmond	
Nathalie Paul	Resource
Don Wood	Resource
Barbara Dodds	Resource

### Property Committee

Rev. Kent Chown	
Carol Laws	
Bill McDonald	
Steve Shaw	
Sally Janson	
Graham Cooke	
Gord Bowen	Resource

Name	Position
<b>Ministry &amp; Personnel</b>	
Barbara Bowen	
Sally Janson	
John Cacchione	
<b>Board of Trustees</b>	
Rev. Kent Chown	
Peter Mundie	
John Pichovich	
Sally Janson	
Gwen Periard	
Lisa Van Egmond	
Bill Young	
John McArthur	
<b>Stewardship &amp; Finance</b>	
Rev. Kent Chown	
Mona Van Egmond	
Doris Elliott	
John Pichovich	
John Cacchione	
John Meaker	Book Keeper
Sally Janson	Resource
<b>Pastoral Care Team</b>	
Rev. Kent Chown	
Don Wood	
Annelie Mitsche	
Sally Janson	
Nancy Warren	
Kimberly Race	
<b>Communications</b>	
Rev. Kent Chown	
Doris Elliott	
Lisa Van Egmond	
John McArthur	
<b>AdHoc Committee</b>	
Martin Smith, Lisa Van Egmond, Michael Elliott, John Cacchione, Errol Robinson	
Rev Kent Chown	
<b>Nakonha:ka Regional Council Representatives</b>	
Margie Chesney, Lisa Van Egmond	

**CHOIR FINANCIAL REPORT 2023**

Balance as of December 31, 2022		\$2,312.82	Expenses July -
Moving of Piano (PEM)	<u>279.68</u>		
Balance as of December 31, 2023		<u>\$2,033.14</u>	

*Respectfully submitted,  
Andrea Fraser*

**OUTREACH FINANCIAL REPORT 2023**

January 1, 2023 Carried forward		\$ 48.61
<b>Incoming</b>		
March 19 Lenten Lunch	\$625.00	
<b>Outgoing</b>		
Old Brewery Mission	\$625.00	
Balance as of December 31, 2023		<u>\$ 48.61</u>

*Respectfully submitted,  
Margie Chesney*

**FUNDSCRIP**

<b>Bank Balance as of December 31, 2022</b>		<b>1,455.64</b>
Deposits 2023	+21,785.46	
Withdrawals 2023	-21,061.88	
Bank Charges	-30.00	
Outstanding Deposits	0.00	
Interest	0.00	
Fundscrip on Hand		
<b>Bank Balance as of December 31, 2023</b>		<b>2,149.22</b>
<b>Balance from \$5000 December 31, 2022</b>		<b>4,759.39</b>
Bank Charges	-30.00	
Interest	+0.00	
<b>Balance from \$5000 December 31, 2023</b>		<b>4,729.39</b>
<b>TOTAL RAISED SINCE BEGINNING</b>		<b>23,175.39</b>

*Respectfully submitted,  
Mona Van Egmond*

## **COTE ST.CHARLES CEMETERY FINANCIAL REPORT - 2023**

Balance as of January 1, 2023 \$54,466.55

### **RECEIPTS**

GIC

Burial Rights	9500.00
Burial Services	1800.00
Foundation Construction	1000.00
Measurements	900.00
Administrative Charges	675.00
SHORT term investment	66,360.67
LONG term Investment	210,195.85
Expansion Refund	1399.00
Donations	450.00
Mastercard:corrected 01/19	557.42
BMO fee correction	49.00

292886.94

347353.49

### **DISBURSEMENTS**

SHORT trans to HPC	66,360.67
LONG trans to HPC	210,195.85
Maintenance	4381.24
Snow removal	1926.85
Grave Openings	380.00
Foundation Construction	1139.00
Measurement Fees	675.00
Supplies	119.41
Bank Fees	133.70
Sales	240.00
Expansion	9490.63

295042.15

Balance as of December 31, 2023 \$ 52,311.34

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### **INVESTMENTS as of Dec 31, 2023**

Housing Allowance Fund...\$95,217.10

Cemetery GIC \$22787.72 bought 2021-04-09 due 2025-04-09

\$500000 Cashable GIC @ 3%

Mastercard error corrected Jan 19, 2023 /reimbursed from HPC account

Respectfully Submitted John Pichovich

# HPC Financial Position Statement

1/2/2024

Statement of Financial Position For the period Ended December 31, 2023	2023 December 31 \$	2022 December 31 \$
<b>ASSETS</b>		
Current assets		
Cash (Net) at the bank for Operations	21,184	46,257
Accounts Receivable		
Fundscrip balance	5,000	5,000
Government rebates recoverable (on Sales taxes)	4,062	5,289
Current assets total	<u>30,246</u>	<u>56,546</u>
Long term assets		
Housing Allowance Fund Value	95,019	110,415
Memorial Fund	4,326	4,326
Long term assets total	<u>99,345</u>	<u>114,741</u>
<b>ASSETS Total</b>	<u>129,592</u>	<u>171,287</u>
<b>LIABILITIES</b>		
Accounts Payable		
Payable to the Outreach Committee	49	49
Payable to the Choir	2,051	2,313
Payable to the M&S UCC for the amount collected	510	0
Payable to the UCC for the congregation dues	0	0
Accounts payable total	<u>2,610</u>	<u>2,362</u>
Long term liabilities		
Loan	8,000	8,000
Owed to the Re-development Fund	562	562
Owed to the Memorial Fund	10,202	10,202
Owed to the Jonathan Ruiter Fund	2,948	2,948
Total Long term liabilities	<u>21,712</u>	<u>21,712</u>
<b>LIABILITIES Total</b>	<u>24,322</u>	<u>24,074</u>
<b>NET ASSETS Operating account</b>		
Unrestricted (Assets - Liabilities)	<u>105,269</u>	<u>147,213</u>
 <b>Cote Development Fund (Restricted account)</b>		
Current Assets		
Cash (Net) at the bank	828,072	257,227
GIC	0	500,000
Current assets total	828,072	757,227
Investment Assets		
HPC Investments (Long term)	0	213,024
HPC Investments (Short term)	0	64,878
Total Assets	828,072	1,035,129
Current Liabilities		
Grant for Accessibility if unused repayable	82,681	82,681
<b>NET ASSETS of the Cote Fund</b>		
Restricted (Assets - Liabilities)	<u>745,391</u>	<u>952,448</u>



**STATEMENT of FINANCIAL OPERATIONS**

	2023	2023	2023	2022
for the period ending	Month of	YEAR	YEAR	YEAR
December 31, 2023	December	Actual	Budget	Actual
	\$	\$	\$	\$
<b>INCOMING (Income)</b>				
Offerings Envelopes PAR Internet	4,565	66,941	60,000	75,340
Offerings Plate	355	2,500	1,000	366
Donations	197	12,943	3,000	3,115
Community Partnership Cote	0	0	300	0
Income from Fund Raising	696	3,099	3,000	4,901
Income from Fundscrip	0	407	1,500	1,009
Income from Receptions	0	638	500	0
Miscellaneous income	36	652	500	850
Savings income Villa Wyman Fund	0	0	7,500	0
Transfer in from the Housing Allowance Fund	5,100	20,400	20,400	20,400
<b>TOTAL INCOMING</b>	<b><u>10,949</u></b>	<b><u>107,579</u></b>	<b><u>97,700</u></b>	<b><u>105,980</u></b>
<b>TOTAL OUTGOING</b> details at page 2	<b><u>14,389</u></b>	<b><u>136,116</u></b>	<b><u>132,953</u></b>	<b><u>142,902</u></b>
<b>OVERAGE +ive / SHORTAGE -ive</b>	<b><u>-3,440</u></b>	<b><u>-28,537</u></b>	<b><u>-35,253</u></b>	<b><u>-36,922</u></b>

**STATEMENT of FINANCIAL OPERATIONS**for the period ending  
December 31, 2023

	2023 Month of December \$	2023 YEAR Actual \$	2023 YEAR Budget \$	2022 YEAR Actual \$
<b>OUTGOING (Expenses)</b>				
Staff Salaries	5,874	70,553	71,545	78,806
Federal wage subsidy programs	0	0	0	2,621
Staff Employer contributions to benefits	1,323	20,948	17,843	22,865
Minister's Housing Allowance	1,700	20,400	20,400	20,400
Minister's Allowances	2,419	2,959	1,250	1,256
Music	300	3,417	3,600	0
<b>Sub-Total Personnel expenses</b>	<b><u>11,617</u></b>	<b><u>118,278</u></b>	<b><u>114,638</u></b>	<b><u>125,948</u></b>
Utilities Cote Church	0	735	2,000	180
Office Administration	385	3,551	2,500	2,931
Insurance	203	1,523	1,961	3,620
St. James rental	408	2,601	1,000	612
Accounting	500	2,000	2,000	2,000
<b>Sub-Total Operating expenditures</b>	<b><u>1,496</u></b>	<b><u>10,409</u></b>	<b><u>9,461</u></b>	<b><u>9,343</u></b>
Caretaking Services	0	0	2,000	0
Repairs and Maintenance	0	0	0	0
Piano Maintenance	0	120	250	0
<b>Sub-Total Repairs / Maintenance</b>	<b><u>0</u></b>	<b><u>120</u></b>	<b><u>2,250</u></b>	<b><u>0</u></b>
Congregational Dues to the United Church	1,226	4,904	4,904	5,205
Miscellaneous expenditures	0	1,645	1,000	2,076
Ministry expenses	50	760	500	330
Children's activities	0	0	200	0
<b>Sub-Total Various</b>	<b><u>1,276</u></b>	<b><u>7,309</u></b>	<b><u>6,604</u></b>	<b><u>7,612</u></b>
<b>TOTAL OUTGOING</b>	<b><u>14,389</u></b>	<b><u>136,116.21</u></b>	<b><u>132,953</u></b>	<b><u>142,902</u></b>

## Cote Development Fund

for the period ending Deember 31, 2023	2023 Month of December \$	2023 YEAR Actual \$	2022 YEAR Actual \$
<b>INCOME</b>			
Donation income Cote	600	21,830	20,000
Income from Fund Raising for the Cote – Spring Fling	0	5,771	0
Interest on the GIC	0	14,958	0
Total Income	600	42,559	20,000
<b>EXPENSES</b>			
Cote Renovation expenses	27,748	242,221	83,169
Cote Renovation expenses Accessibility	0	0	17,319
Cote Renovation miscellaneous expense	0	1,408	661
Total Expense	27,748	243,629	101,149
<b>NET INCOME Cote Development Fund</b>	<b>-27,148</b>	<b>-201,070</b>	<b>-81,149</b>

## MISSION &amp; SERVICE In Trust

for the period ending Deember 31, 2023	2023 Month of December \$	2023 YEAR Actual \$	2023 YEAR Budget \$	2022 YEAR Actual \$
Offerings Mission & Service	500	6,271	6,500	6,288
Remitted Mission & Service	1,012	5,761	6,500	6,288
Mission & Service Offerings to be remitted		510	0	0

BUDGET 2024

	2024	2023	2023
	YEAR	YTD	BUDGET
<b>INCOMING (Income)</b>			
Offerings (Envelopes, PAR, Initial- LOCAL)	35,640	60,680	60,000
Offerings Mission & Service	5040	6261	6500
Offerings Plate	2500	2500	1000
Donations	3000	12,943	3000
Community Partnership Cote	0	0	300
Income from Fundraising	3000	3099	3000
Income from Fundscrip	500	407	1500
Income from Receptions	500	638	500
Miscellaneous Income	500	652	500
Transfer in from Housing Allowance	20,400	20,400	20,400
<b>TOTAL INCOMING</b>	<b>71,080</b>	<b>107,579</b>	<b>96,700</b>
<b>TOTAL OUTGOING see page 2</b>			
<b>OVERAGE + ive SHORATGE -ive</b>	<b>-68,241</b>	<b>-28,537</b>	<b>-35,253</b>

<b>OUTGOING (Expenses)</b>	<b>2024</b>	<b>2023</b>	<b>2023</b>
	<b>YEAR</b>	<b>YTD</b>	<b>BUDGET</b>
Staff Salaries	72,316	70,553	71,745
Staff Employer Contributions	18,200	20,948	17,843
Minister's Housing Allowance	20,400	20,400	20,400
Minister's Allowances	1250	2959	1250
Music	3600	3417	3600
Mission & Service	5040	6261	6500
<b>Sub-Total Personnel Expenses</b>	<b>121,006</b>	<b>125,538</b>	<b>124,338</b>
Utilities Cote	0	735	2000
Office Administration	2500	3551	2500
Insurance	1800	1523	1961
Accounting	2000	2000	2000
St. James Rental	2600	2601	1000
<b>Sub-Total Operating Expenditures</b>	<b>8,900</b>	<b>10,410</b>	<b>9461</b>
Caretaking Services	0	0	2000
Repairs & Maintenance Cote	0	0	0
Piano Maintenance	250	120	250
<b>Sub=Total Repairs &amp; Maintenance</b>	<b>250</b>	<b>120</b>	<b>2250</b>
Congregational Dues to UCC	7465	4904	4904
Miscellaneous expenditures	1000	1645	1000
Ministry Expenses	500	760	500
Children's Activities	200	0	200
<b>Sub-Total Various</b>	<b>9165</b>	<b>7309</b>	<b>6604</b>
<b>TOTAL OUTGOING</b>	<b>139,321</b>	<b>143,177</b>	<b>142,653</b>